

RE SUSTAINABILITY LIMITED



WHISTLEBLOWER POLICY



h) ISSUANCE OF AND AMENDMENTS TO POLICY

Our Company's Board of Directors is responsible for approving and issuing this Policy. The effective date of this policy is 12th November, 2020. Policy shall be reviewed periodically by Head of Compliance to determine whether revisions may be required due to changes in the law or regulations, or changes in our business or the business environment. The Board of Directors must approve any change(s) to the Policy.